

ANNUAL REPORT

2022/2023



Annual Report and Accounts - 2022/2023

Keep in Step International was founded in June 2022. This first year has been very much about "finding our feet" and establishing ourselves – still a work in progress.

With a vision to see "ordinary" Christians empowered, equipped and encouraged to go deeper in their walk with the Lord, we find ourselves encouraged by the activities of the last year.

Initial funding came from donations from Trustees but we are thankful for support coming in from friends, churches and other organisations who support our work.

Having identified a core group of South Sudanese to come on board and deliver material we have been able to build on work in prisons – including running the Alpha course in Juba Central women's prison.

In April 2023 we undertook our first mission outside Juba, travelling to Abyei on the border of South Sudan and Sudan. A team of four – two from the UK, two from South Sudan – were able to deliver training over 3 days, looking at how to see situations as others see them (ie. differently to the way we see them ourselves). Because of some flight complications leading to our travel being delayed we were able to run a short programme for youth of the Diocese in addition to the planned mission.

As I write we are in the final stages of preparing to travel to Yambio where we will run training for church members in prison ministry – so that they are equipped to carry out this ministry locally.

Alongside discipleship and mission we enable people to "give even more directly" to individuals known to us. We are pleased to have been able to facilitate "passing through" support for St Mary Magdalene's church, Lusaka; as well as contributions towards education and healthcare for a growing number of South Sudanese. Where these gifts are made by UK taxpayers we are able to claim Gift Aid so making the gift go further.

I have been amazed at God's goodness and hand on the things we do over the year and look forward to all that's to come for Keep in Step International!



Catherine Brankin
Founder / Trustee
July 2023

The Trustee's present their report and financial statements for the year ended 30 June 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's memorandum and articles of association, the Companies Act 2006, and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Trustees: Catherine Brankin
Charles Goldsmith
Elisama Daniel
Stephen Brankin

Charity Number: 1203085
(England & Wales)

Company Number: 14203862
(England & Wales)

Registered Office: 35 Braemar Gardens
Hereford
HR1 1SJ

Bankers: Lloyds Bank
PO Box 1000
Andover
BX1 1LT

Objectives

Our Charity objects are:

"The advancement of the Christian faith among people in South Sudan, Uganda, Kenya, Zambia and in such other parts of the world as the trustees may from time to time think fit, through the ministry of evangelism and discipleship and by providing funds, goods and services as an expression of Christian faith to help meet and relieve the charitable needs of people from economically and socially disadvantaged backgrounds."

To date we have worked in South Sudan and provided funding - via the "give even more directly" scheme to people in South Sudan, Kenya, Uganda and Zambia.

Keep in Step International achieves its objectives by working closely with local South Sudanese. A growing team of South Sudanese based in country are being trained up to carry out activities supported by Keep in Step International.

Structure, Governance & Management

Keep in Step International is a charitable company limited by guarantee. The Company was established under a Memorandum of Association which established the objects and powers of the Charitable Company and is governed under its Articles of Association. None of the Trustees has any beneficial interest in the company. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

The Directors of the Company are also Charity Trustees for the purpose of charity law.

Trustees usually meet 2-3 times a year and communicate frequently between meetings, making decisions - when required - through a group messaging. Trustees serve a three-year term and then can stand for immediate re-election.

Trustees are appointed by existing trustees and are chosen because of their ability to provide effective direction and oversight to Keep in Step International. We expect all trustees to embrace the vision and values of Keep in Step International and seek a balance of skills and experiences. We believe it is important to always have some trustees from supportive churches and with international development experience. As well as bringing their particular skills and experiences to Keep in Step International specific training programmes may be identified, which the trustees can participate in, to further enhance their ability to effectively perform their role as trustees. All trustees have visited South Sudan and other areas we work, most for extended periods.

The Trustees have paid due regard to guidance issued by the Charity Commission

in deciding what activities the Charity should undertake.

Within the parameters of the vision and budgets agreed from time to time, the trustees have delegated the day-to-day management of Keep in Step International to the founder/Trustee (Director).

During this first year of activities Keep in Step International has achieved its objectives by working with Keep in Step South Sudan. Keep in Step South Sudan is a registered NGO (registration number 4387).

Keep in Step International and Keep in Step South Sudan have their own board of trustees. One member is a trustee of both organisations - this assists in ensuring continued good working together and shared objectives.

Keep in Step International provides Keep in Step South Sudan with funding according to the budget that has been agreed upon. Regular meetings are held between the Director of Keep in Step International and Executive Director of Keep in Step South Sudan; along with frequent meetings with team members in South Sudan - usually held on Teams'.

Policy, Procedures and Risk Management

Trustees regularly review identified risks and implement procedures designed to minimise or manage them.

All policies and procedures will be regularly reviewed in line with the Trustees' Annual Policy Review Schedule.

Financial Review

Income

We are grateful to friends and charitable Trusts who have supported us. We have registered with "Give as you Live" and see a small amount come from purchases made through that platform. We will work with the money we have available and continue to seek additional funding to enable our work to grow. Our first year has proved that the concept works, giving us supporting evidence as we seek to raise funds going forwards.

Gift Aid enables the donations to go further.

Expenditure

Keep in Step International doesn't have overheads as its current model uses volunteers to carry out its objectives and delivers in a number of locations.

Each time an activity is considered we look at the budget to deliver and funding available (including ability to raise additional funds for the specific activity). To date we have not had to say "no" to an invitation. The model of using national volunteers when in South Sudan enables us to reduce travel costs of those nationals. The more places we visit the greater our network of potential national team members will be.

Statement of Financial Activities Including Income and Expenditure

For the Year Ended 30 June 2023

Income	Notes	Unrestricted Funds	Restricted Funds	Total
Donations	2	£6,250.00	£4,916.00	£11,166.00
Grants	2	<u>£1,500.00</u>	<u>£ 0.00</u>	<u>£ 1,500.00</u>
Total Income		£7,750.00	£4,916.00	£12,666.00
Expenditure				
Charitable Activities	3	£5,563.00	£4,624.00	£10,487.00
Governance		<u>£ 25.00</u>	<u>£ 0.00</u>	<u>£ 25.00</u>
Total Expenditure		<u>£5,888.00</u>	<u>£4,624.00</u>	<u>£10,512.00</u>
Net (outgoing)/Incoming		£1,862.00	£ 292.00	£ 2,154.00

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

Balance Sheet
As at 30 June 2023

	<u>Period</u>	
Fixed Assets		0.00
Current Assets		
Bank Account - Unrestricted Funds	1862.00	
Bank Account - Restricted Funds	292.00	
		2154.00
Current Liabilities		0.00
Current Assets less Current Liabilities:		2154.00
Total Assets less Current Liabilities:		2154.00
Long Term Liabilities		0.00
Total Assets less Total Liabilities:		2154.00
Capital & Reserves		
P & L Account	2154.00	2154.00

The Charity is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 June 2023. No member of the Charity has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The Trustees acknowledge their responsibilities for ensuring that the Charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the Charity as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the Charity.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.



Catherine Brankin
Director

1. Accounting policies Charity Information

Keep in Step International is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 35 Braemar Gardens, Hereford, HR1 1SJ.

1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going Concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable the income will be received and the amount can be measured reliably.

Donations:

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Grants:

Grant income is recognised once the charity has been notified of the award, unless the conditions of the award require deferral of the amount.

1.5 Expenditure expended

Expenditure is accounted for on an accruals basis and has been classified under the headings that aggregate all costs related to the category. Where support costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and bank overdrafts.

1.7 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost.

2. Donations and Legacies

	Unrestricted Funds 2022/23	Restricted Funds 2022/23	Total 2022/23
Donations & Gifts	£6,250.00	£4,916.00	£11,166.00
Grants Received	<u>£1,500.00</u>	<u>£ 0.00</u>	<u>£ 1,500.00</u>
Total	£7,750.00	£4,916.00	£12,666.00

Donations and Gifts includes amounts received from individuals and parishes. The Trustees gratefully acknowledge all these gifts; without this generous support the charity would be unable to fulfil many of its objectives.

3. Charitable Activities

	Missions in South Sudan 2022/23	Give Even More Directly 2022/23	Total 2022/23
Direct Costs	£9,066.00	£1,421.00	£10,487.00
Governance Costs	<u>£ 25.00</u>	<u>£ 0.00</u>	<u>£ 25.00</u>
Total	£9,091.00	£1,421.00	£10,512.00
Analysis by Fund			
Unrestricted Funds	£5,888.00	£ 0.00	£ 5,888.00
Restricted Funds	<u>£3,203.00</u>	<u>£1,421.00</u>	<u>£ 4,224.00</u>
	£9,091.00	£1,421.00	£ 10,512.00